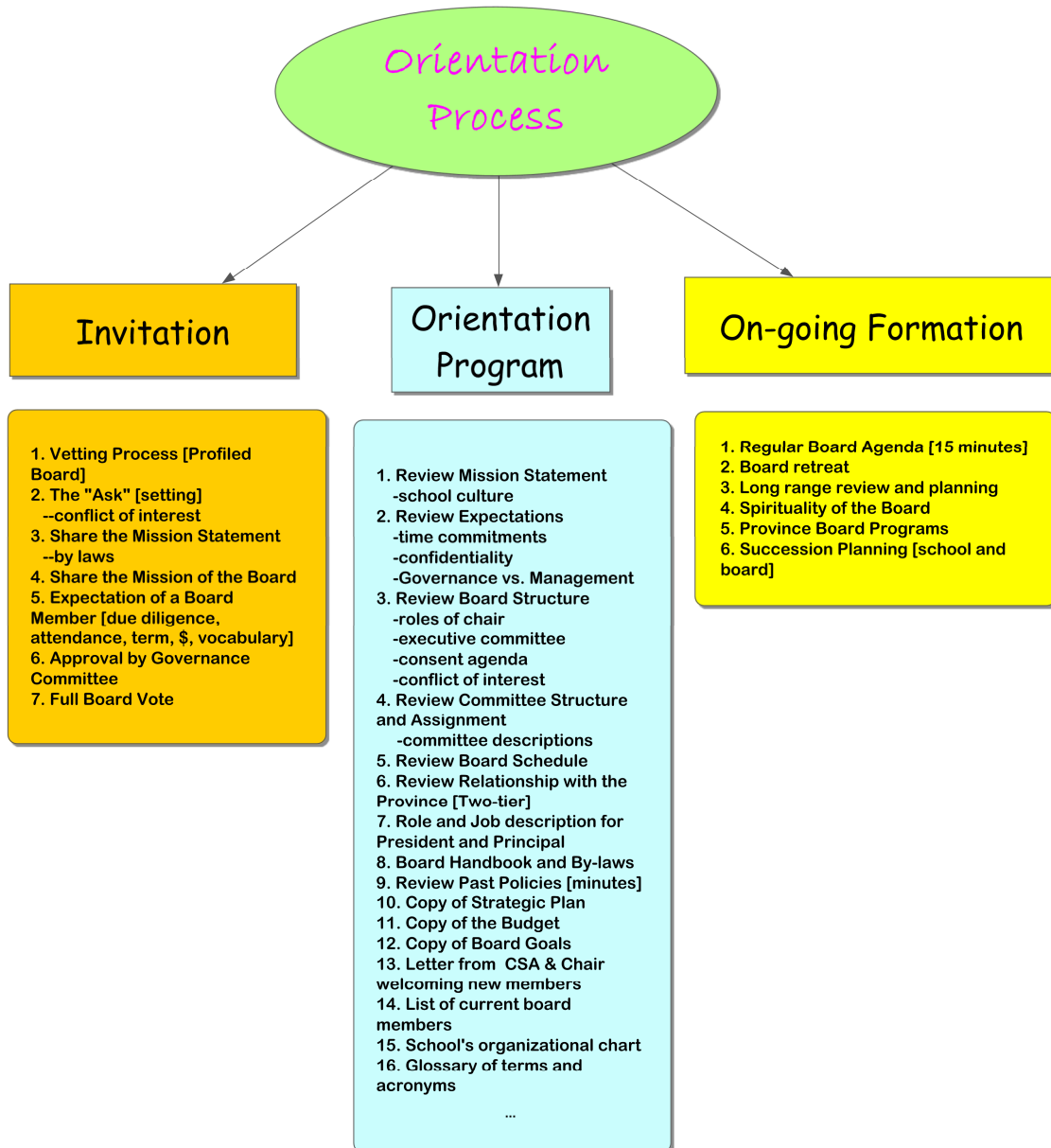


## BOARD OF DIRECTORS THREE PHASE ORIENTATION PROCESS

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"A [board member] is responsible for paying serious attention to any matter brought before the board, to prepare for board meetings by reading relevant materials and by being diligent in the pursuit of issues and questions that may arise during board or committee meetings" (Helm, 2011, p. 51). If every school leader and board member believes this, they would see the value of a seamless board formation beginning with the orientation process. The role of the Catholic school board member is to support and sustain the mission of the school. In figure 1, a three phase process is depicted to demonstrate an orientation process, beginning with the invitation, which in turn flows into the actual orientation day program and follow up with a deliberate on-going formation effort for the full board and individual members.



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